

## Proceeding of Internal Quality Assurance Cell

IQAC held a meeting of the members on 02/09/2016 to discuss the observations made by NAAC peer team which visited the college on 11<sup>th</sup> to 13<sup>th</sup> August 2016.

Principal Dr. K. J. Muralidhara welcomed the members and explained the important observations made by the NAAC Peer team.

NAAC peer team has observed that most of the staff members of the College are appointed on temporary basis and are being paid a low salary. They suggested that the Management should initiate steps to appoint permanent staff members. They also suggested that the candidates with PhD and NET must be appointed as per the UGC guidelines.

Peer team suggested that the research activity must be enhanced by the College. More staff members should involve in research and publish research papers in Peer reviewed journals. More conferences must be conducted by the college to provide greater exposure to the staff about the contemporary research areas. Staff members must attend National and International conferences.

Basic infrastructure must be strengthened. College must have good hostel and canteen facility. Library must subscribe to journals.

College must seek the support of its alumni to improve the infrastructure.

President of the Sarada Vilas Educational Institutions, Sri B S Parthasarathy said the necessary steps being initiated by the management to appoint permanent staff members. College being an aided institution needs the approval of the Government for this. Government has given permission to the appointment of first batch of 5 permanent staff members.

Dr T K Umesh suggested that the Management should appoint permanent staff members for unaided courses. He suggested regular pay scales rather than consolidated salary for management staff. Sri B S Parthasarathy said that he would place the matter before the Governing Council for suitable action.

Members insisted that the corrective actions must be taken for critical observations made by the NAAC peer team before going to next accreditation process. The need to enhance the grade was stressed. More innovative practices must be adopted for teaching- learning. There is a need to strengthen the mentoring. More teachers need to involve in research work.

Meeting concluded with vote of thanks by Dr. M .Govindaraju, due to the absence of the IQAC Co-ordinator.



Principal  
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